

# Our experience

 CAMEROON

## Scope of work

Cuso International's efforts in Cameroon focus on fostering sustainable development and equality for all through targeted initiatives. These initiatives aim to equip women and girls with the skills and opportunities needed to thrive in the digital economy while addressing systemic challenges.

### Skills development

- Delivering training in digital skills such as data science, digital art, software development, and coding to women aged 18–35.
- Providing financial literacy education to support participants in managing resources effectively as they enter the workforce.

### Empowerment and leadership

- Promoting greater representation of women in the IT sector, including traditionally male-dominated fields like artificial intelligence and data science.
- Encouraging women to secure leadership roles in Cameroon's tech industry.

### Economic integration

- Supporting participants in securing internships, jobs, or establishing their own businesses.
- Creating platforms such as a virtual storefront to empower female entrepreneurs by enhancing income generation and independence.



### Advocacy and partnerships

- Partnering with local organizations, including the Cameroon Youth School Tech Incubator (CAYSTI), for effective program delivery.
- Collaborating with the Ministry of Employment and Vocational Training to ensure professional certifications and promote gender-equitable policies.

## SHARE Program in Cameroon

Cuso International's TechWomen Factory Project is an integral part of the Sharing Canadian Expertise for Inclusive Development and Gender Equality (SHARE) initiative. Operating in 10 countries, SHARE is dedicated to improving the well-being of vulnerable populations, particularly women and girls, by fostering inclusive and sustainable development.

## Key highlights of SHARE in Cameroon

### Advancing Women in Tech

- Trained 179 participants (142 women and 37 men) since its inception, with 68% of women securing professional roles post-training.
- Addressed gaps in women's access to digital skills, contributing to a more equitable IT workforce.

### Measurable impact

- Participants gained a competitive edge in the job market, with 27% securing employment, 13% starting businesses, and 13% pursuing internships.
- Success stories, such as the development of an app to reduce pre-eclampsia risks, highlight the program's transformative impact.

### Community and economic benefits

- Empowered women foster economic and social benefits for families and communities, creating a ripple effect of positive change.



- Special focus on underserved regions, such as Northern Cameroon, ensures equitable distribution of program benefits.

### Alignment with global goals

- Contributes to United Nations Sustainable Development Goals (SDGs) #1 (End poverty) and #5 (Gender equality).

## Looking ahead

Cuso International remains committed to expanding its efforts in Cameroon. With the continued support of donors and partners, the organization seeks to build upon the successes of the TechWomen Factory and other SHARE initiatives, advancing a more inclusive and equitable future for all.