



ANNUAL REVIEW 2012-13

A world of volunteering...a world of impact

In Cambodia, Cuso International volunteer Jeannette Actub provided market research and training in fish processing to add value to the catches of fishers in O'Krusang village, on the Mekong River, so families can improve their livelihood.



[Click Here](#)

Cuso International volunteers share their skills, knowledge and creativity to build a more just and sustainable world.



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This report is also available in French. | Ce rapport est également disponible en français.

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Canadian International
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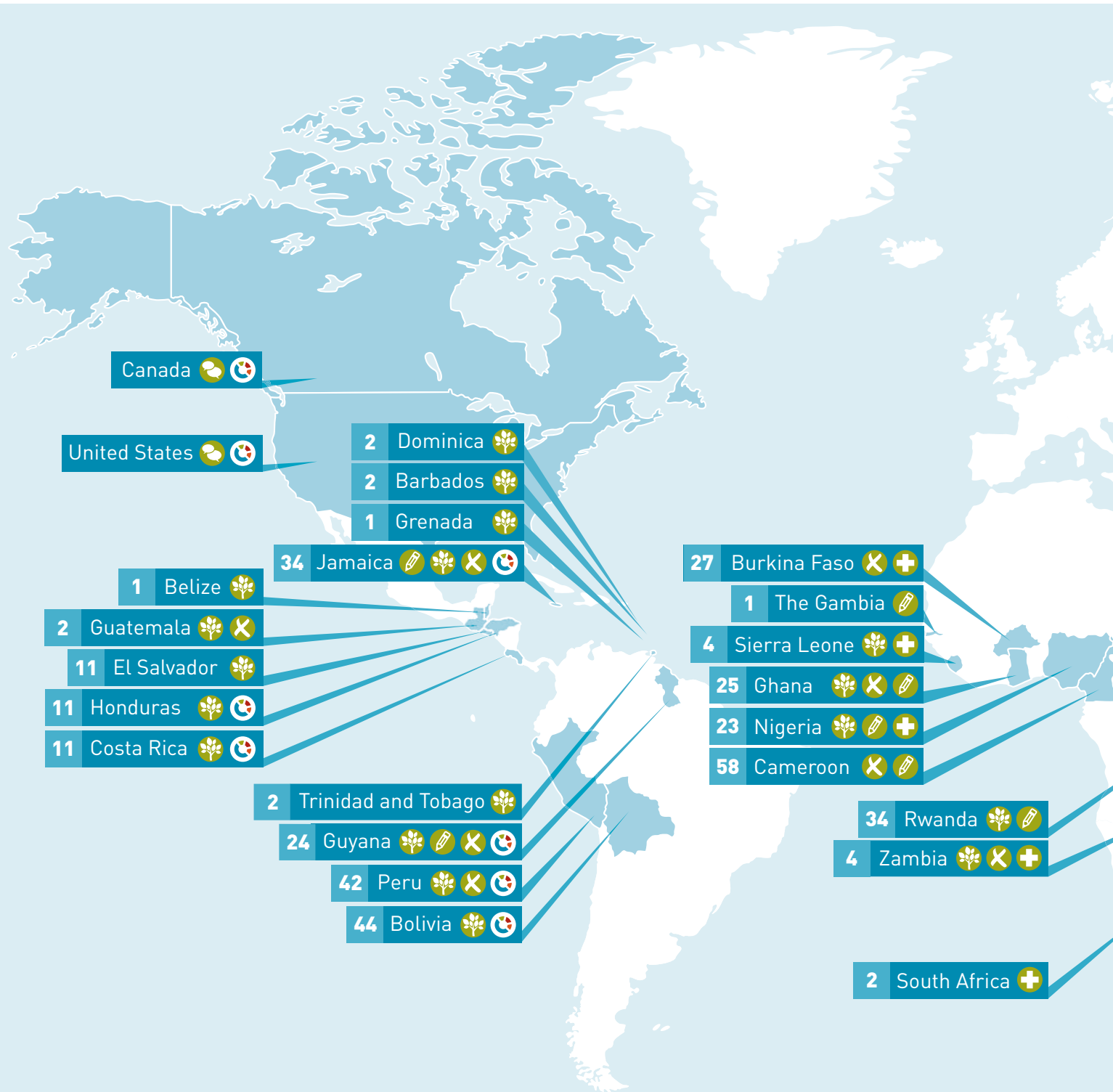
Cuso International gratefully acknowledges the financial support of our donors, partners, the Government of Canada through the Canadian International Development Agency (CIDA), and the Government of the United States through the U.S. Agency for International Development.

Thank you to our photographers: Brian Atkinson, Miguel Hortiguera, Greg Spira, Sean Kelly.

Cover: Loveline is one of the many women in Bamenda, Cameroon learning to make high-nutrient composts to increase the yield of her crops. Through the B-ADAPT project, Cuso International volunteers are supporting local farmers to test agricultural innovations and adapt to changes in climate.

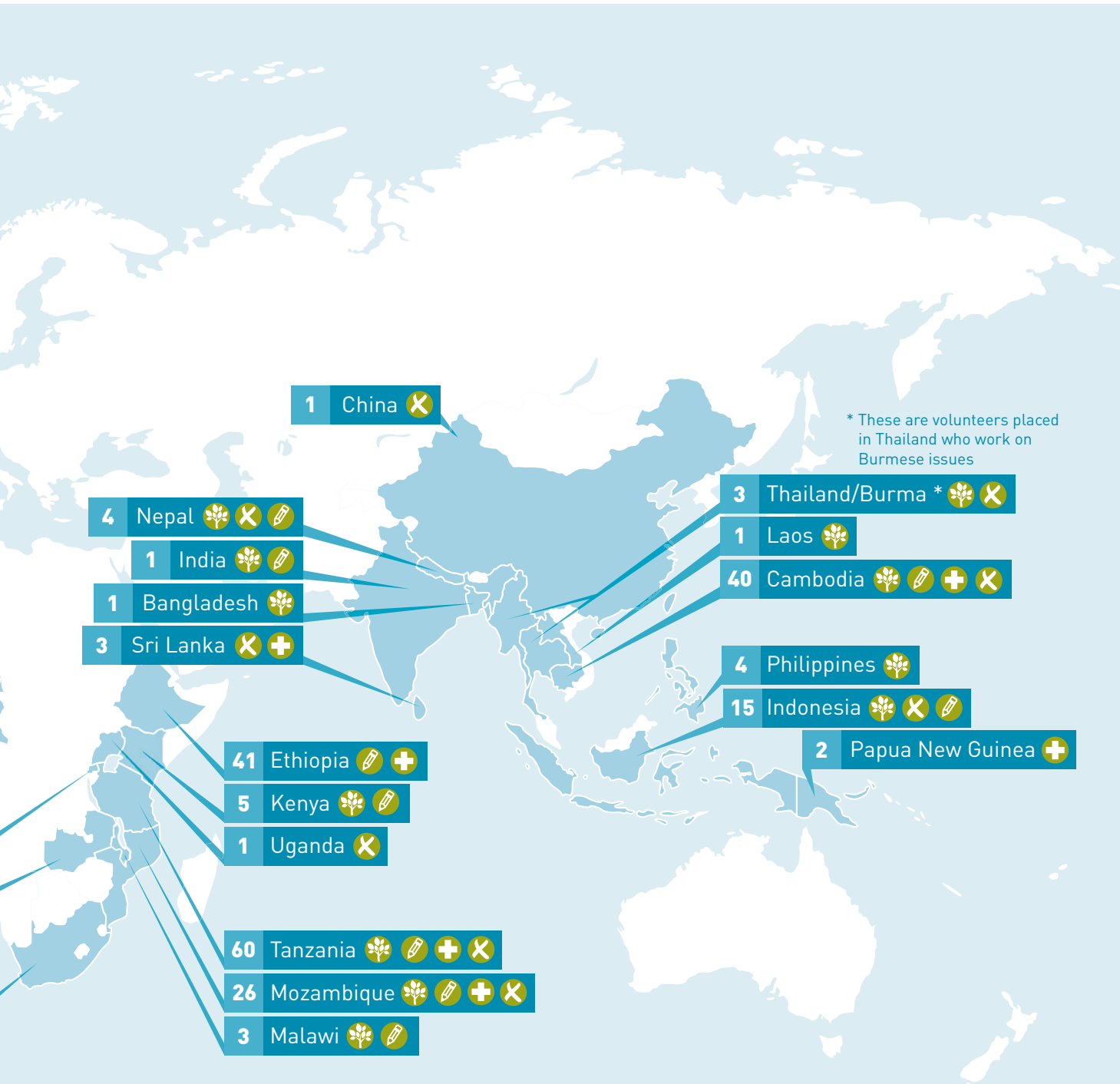
VOLUNTEERS FOR THE WORLD:

Cuso International volunteers at work



In 2012-13, Cuso International placed volunteers in 39 developing countries in Africa, Asia, the Caribbean and Latin America.

We supported 576 professionals recruited primarily from Canada and the United States, and also from Bolivia, Chile, El Salvador, India, Indonesia, Kenya, Peru, the Philippines, Trinidad & Tobago, Uganda, Venezuela and Zimbabwe.



Volunteers working in country



Participation & governance



Education



Secure livelihoods and sustainable development



Cuso International offices



Health & social well-being



Public engagement on global issues



A MESSAGE FROM *our Board Chair and our Executive Director*

A New Era of International Development

The past year will be marked by many as a year of substantial change in the field of international development.

On one hand, economic growth in many developing countries has resulted in major advances in relation to the Millennium Development Goals. At the same time, poverty and inequality are increasingly prevalent and threaten these achievements, including in middle income countries. The social, political and economic exclusion of youth and women, along with environmental degradation, have become increasingly urgent challenges.

We are all witness to changing global paradigms. And while it is common to perceive change as daunting, we invite you to join us in embracing this evolution of international development into new forms of action and collaboration.

“The last year will be marked by many as a year of substantial change in the field of international development.”

If the development challenges of our time are to be addressed effectively, it is necessary to mobilize all social forces in partnerships that create participatory solutions that support real and sustainable change.

In the past year, we have invested in the following initiatives to ensure volunteering is – and continues to be – an effective form of development, with sustainable impact.

Diasporas for Development

Cuso International is engaging diaspora communities in Canada and the United States to play significant roles in the development of their country of origin or heritage and to achieve faster development results in developing nations.

National Volunteering

National Volunteering is a powerful and cost-effective approach that puts local citizens at the heart of development of their communities. This year, **50** Cuso International volunteers supported **75** partners to mobilize over **32,000** national volunteers. Of these **32,000** national volunteers, **14,500** are women and **18,000** are youth.

E-Volunteering

By developing peer-to-peer and e-volunteering systems, we can extend the reach, scale and efficiency of development projects. E-Volunteering opens doors for skilled professionals who provide on-going mentorship and support, anywhere in the world.



Cuso International's Patron is His Excellency the Right Honourable David Johnston, Governor General of Canada. We thank him for his active support for volunteering as a key contribution to international development.

Photo: Sgt Serge Gouin, Rideau Hall
© Office of the Secretary to the Governor General (2010)

Economic & Private Sector Investment

We recognize the increasing importance of economic and market development in reducing poverty and inequality. That's why we work with corporate and institutional partners to collaborate on projects, recruit key volunteers and deliver measurable development impact.

Global Impact

Can positive change in a community be attributed to our volunteers and our projects? Cuso International's innovative *Monitoring, Evaluation and Learning* framework gives us the ability to demonstrate evidence-based and efficient change; volunteering for development is an effective way to reduce global poverty, inequality and injustice.

In the year ahead, we will continue our innovative work in four key areas: focused projects for sustainable change, partnership and collaboration, transparency and accountability, and demonstrated development impact.

Thanks to everyone who has been a part of this exciting journey over the past year.

Together we are building a global volunteering movement that works, is relevant, and addresses the complex global and national development needs of our time.

Sincerely,

Cameron Charlebois, *Chair of the Board of Directors*
Derek G. Evans, *Executive Director*

“Together we are building a global volunteering movement that works, is relevant, and addresses the complex global and national development needs of our time.”



Thank you to the **576** skilled volunteers who shared their expertise in **39** countries around the world.



A young widow and mother of two now runs a roof thatching business in Bolivia's capital city, La Paz. She got the confidence and the skills to do so by attending free business workshops at the Youth Employment Center (CJE), an initiative launched by Cuso International and its Bolivian partner, the Municipality of La Paz.



Cuso International's Board of Directors with Patricia Fortier, Canada's Ambassador to the Republic of Peru. Missing from photo: Campbell Webster, Germaine Dechant and Wayne Robertson.

WHO WE ARE

Cuso International is an international development organization that works to reduce poverty and inequality through the efforts of skilled volunteers.

Our Vision

Our vision is a world of engaged and empowered citizens working together to promote equality, justice and well-being; a world where all people are able to realize their human rights, develop their capabilities, and participate in society.

Our Work

With over 50 years of experience, Cuso International has developed a range of volunteering models that reflect the diversity of our partnerships and maximizes development impact.

- **International volunteering** – Long-term placements of up to two years, and short-term positions of six months or less, for skilled professionals. Volunteers come from the United States, Canada and many developing nations.
- **Diasporas volunteering** – Support for people interested in 'giving back' their skills in their countries of birth or heritage.
- **National volunteering** – Support for in-country volunteering in the developing world, helping people contribute to their own communities.
- **Corporate volunteering** – Partner corporations support their employees to share critical business and organizational skills through Cuso International postings.
- **E-Volunteering** – Support for partner organizations from a distance.

Our Board of Directors

Chair:

Cameron Charlebois (*Montreal, Quebec, Canada*)

Vice-Chair:

Ruth Addison (*Accra, Ghana*)

Treasurer:

Dan Wright (*Toronto, Ontario, Canada*)

Directors:

Laurie Wein (*Haida Gwaii, British Columbia, Canada*)

Jamie Allison Hope (*San Francisco, California, USA*)

Rajasvini Bhansali (*San Francisco, California, USA*)

Wayne Robertson (*Vancouver, British Columbia, Canada*)

Georgia W. Scott (*Kingston, Jamaica*)

Campbell Webster (*Charlottetown, PEI, Canada*)

David Lovaton Palacios (*Lima, Peru*)

Wayn Hamilton (*Dartmouth, Nova Scotia, Canada*)

Germaine M. Dechant (*Edmonton, Alberta, Canada*)

Ravi Agarwal (*Grandville, Michigan, USA*)

Walter Blake (*Lima, Peru*)

Our Senior Management Team

Derek G. Evans, Executive Director

Barb Hogan, Director of International Volunteering

Pamela Miles, Director of Resource Development & Communications

Danny Pelletier, Director of Programs & Partnerships

Justin Winchui, Director of Finance & Operations



Women are too often the face of poverty in the developing world. But they are also the face of potential. Communities are transformed when women have access to health, education and economic resources. This kind of empowerment has a profound impact today. And lasting impact for generations to come.

INTERNATIONAL IMPACT

Our volunteers help achieve impact in these four focus areas:



Secure Livelihoods & Sustainable Development



Education



Participation & Governance



Health



Gender equality is central to all of our work. We take steps to ensure we understand the unique situation of women in our focus areas so that women participate actively in and benefit from our programs.

In each country where we place volunteers, we work with local partner groups to identify strategic needs, and then recruit skilled professionals who can:

- **Strengthen individual capabilities**, by sharing expertise, knowledge and perspectives with local colleagues.
- **Build organizational capacity**, by strengthening partner organizations' systems, management and sustainability.



Secure Livelihoods & Sustainable Development

Cuso International volunteers work with communities to help them become more self-sufficient and resilient, and to manage their natural resources sustainably for the long-term.

Volunteers like Marianne Denis give free, hands-on business workshops to young, would-be entrepreneurs like Yanira Mamani. Launched in 2009 by Cuso International and its Peruvian partner the Kallpa Association, Lima's Youth Employment Center (CJE) helps disadvantaged youth set livelihood goals, find jobs or become self-employed.



THIS YEAR, WE SUPPORTED

215 volunteers posted with

101 partner groups in

29 countries



Success Stories

Since January 2013, the B-ADAPT project (Ecoagricultural Business for the Adaptation to Climate Change) has supported the implementation of 234 farm-schools in villages in Cameroon. In these farm-schools, with the support of volunteers from Cuso International, local producers test agricultural innovations to adapt to changes in climate. These farm-schools are learning spaces where 2,000 local farmers spread innovations to other local farmers and organize together to gain a better access to markets. B-ADAPT is implemented in partnership with the African Model Forests Network and VSO Cameroon.

THANK YOU

Thanks to Cuso International's secure livelihoods volunteers in 2012-2013. Volunteers were recruited from North America, Latin America, the Caribbean, Africa and Asia.

Lesley Abraham
Christine Adolf
Jeffrey Akomah
Miguel Almeyda
Victor Apaza Moya
David Arsenault
Monica Arteaga Fonseca
Gabrielita Ayala
Melanie Baerg
Mariana Barrientos
Mathieu Beaulieu
Émilie Béland-Lupien
Christina Beninger
Annick Bergeron
Erin Bickell
Jana Bock
Antoine Bonaparte
Candice Botha
Thomas Brodd
Nicolas Burek
Leslie Campbell
Gaetane Carignan
Sylvie Chagnon
Celine Chan
Kate Chappell
Genevieve Chartrand
Claudine Chauret
Liccette Chavarro Diaz
David Cicerchi
Kelley Cieszynski
Yadilca Coa De Cortez
Hipolito Cofre Venegas
James Conner
Jeremy Cox
Nicole Dagher
William Dawson
Bonnie Deakin
Etelka Debreczeni Linares
Ariane Denault-Lauzier
Marianne Denis
Erin Deviney
Candace Dixon
Samson Esudu
Lisa Faye
Xiomara Fernandez Gutierrez

Paul Fish
Jason Fleming
Barbara Forbes
Nicolas Francoeur-Leblond
Scott Fraser
Sarah French
Michelle Froats
Kal Gajian
Trinidad García Bernales
Rachel Ginsberg
Annick-Flore Gnonssie
Clive Gobin
Mario Gomez
Karina Gonzalez Muñoz
Elizabeth Gottesman
Susan Grainger
Margaret Graves
Mario Grenier
Carla Guzman
Jennifer Hacking
Tito Hasbún Cabrera
Alana Hawley
Susan Healey
Caroline Hearn-Kehoe
Miguel Hortiguera
Carmen Hurtubise
Roger Hurtubise
Michelle Jamieson
Mauro Joao
Erika Jovel
Andy Joyce
Anne Joyce
Caroline Juneau
Immaculate Kaberuka
Doudou Kalala
Sana Kazani
Sophia Kebede
Mathieu Khadour
Sylwia Knapczyk
Ryan Kratzer
Toe Kyi
Marielle Lachapelle
France Laplante
Stéphane Lapointe
Meghan Larson

Mai Le
Amelie Leblanc
Ericka Legua Iglesias
Karina León
David Librado
Andrea Liew
Ivana Ljubic
Carla Loayza Charad
Josique Lorenzo
Margaret Macdonald
Rachel Macneill
Leanne Madjidi
Omid Madjidi
Stephanie Mady
Julia Magnuson-Ford
Ankur Mahajan
Jude Mak
Nora Maldonado
Carlos Manchego
Carolina Mancilla Álvarez
Jorge Manzano
Jacqueline Martinez Duque
Ryan May
Stephanie Mcdonald
Shannon Mcdowell
Emily Mcgiffin
Aldo Michel
Alanna Minogue
Nadia Mohammed-Azizi
Marianella More
Michael Morrow
Malaika Musampa
Justin Nalepa
Patricia Newson
Alexandria Novokowsky
Christian Orellana
Javier Ortiz
Andre Papadimitriou
Jody Paterson
Devon Peavoy
Shahriar Pedram
Jaqueline Penaylillo
Josee Perron
Ishwar Persad
Oanh Pham

Yseult Picard
Érick Plourde
Barbara Powidel
Paul Quinton
Anand Rajaram
Mohammad Ramadan
Marina Ramirez
Desirae Reinprecht
Ulysse Rémillard
Lise Richard
Jorge Roca Maranon
Coreena Rorke
Michael Rosenkrantz
Émilie Sasseville
Mourad Shalaby
Nicholas Shalagan
Taskin Shirazi
Ivy So
Britta Spiring
Elaine Springgay
Gordon Stinson
Agata Stomal
Titki Tarassoum
Annie Theriault
Tiffany Tong
Brian Touray
Sidney Tupper
Giselle Valarezo
Elena Varavina
Sylvie Viens
Fabiola Vierna
Roxana Villafuerte
Peter Vine
Anita Wahi
Nan Wang
Ronald Wanyama
Heidi Webber
Ingrid Weenen
Paul Willcocks
Cordelia Williams
Rohan Williams
Patrick Woodtli
Eva Zaleski
Nelly Zarfi
Iffat Zehra



Education

Cuso International volunteers work on programs such as teacher training, curriculum development, disability education and improved primary and secondary education, particularly for girls.

Volunteers like Anna Willis who worked with children in Cambodia who were selected for their strong leadership abilities. She helped to establish a student council at Ezra Voegal Special Skills School and train students on their various roles in running the school.

And volunteers like David Fenech, a teacher who worked in Ethiopia as an English education advisor with the Ministry of Education. He helped develop training programs and national standards for 40,000 elementary teachers.



THIS YEAR, WE SUPPORTED

152 volunteers posted with

71 partner groups in

16 countries



Success Stories

In Ghana, more children – particularly girls – attended kindergarten to grade 3 in target schools, pass rates went up, and enrollment increased in secondary schools.

In Guyana, as a result of national volunteer teachers in rural classrooms, target schools saw a dramatic increase in attendance and academic performance.

In Cameroon, women received literacy training, and were better able to learn about and assert their legal rights to land and property.

THANK YOU

Thanks to Cuso International's education and disability support volunteers in 2012-2013. Volunteers were recruited from North America, Latin America, the Caribbean, Africa and Asia.



Max Adrien
Christopher Aiken
Paul Ajala-Alexis
John Anderson
Fadi Asfour
Andrew Badgley
Nilusha Bardai
Carly Bardikoff
Aaron Bayig
Rhonda Belous
Penny Bennett
Heather Best
Pawan Bhardwaj
Janice Blake
Michael Bobei
Terri-Lynn Brennan
Julie Butterworth
Carolyn Carr
Melodie Chan
Tim Chipperfield
Brian Cook
Jonathan Coolidge
Lindsey Corcoran
Marc-Antoine Côté Laporte
Aalia Damani
Patricia Deguise
Christiane Desrosiers
Kadé Diallo
Jacqueline Diop
Marian Dodds
Barry Dollis

Laurent Doré-Mathieu
Colin Eastburn-Mallory
Francis Edmilao
Sara Farley
Sofia Fassi-Fehri
David Fenech
Sarah French
Maragaret Furanna-Mcintosh
Donald Fyfe-Wilson
Sandra Gray
Catherine Grunlund
Rachel Guy
Jennifer Harvey
Lois Harvey
Natasha Harvey
Diana Hernandez
Mary Hickey
William Hirtle
Odette Isabel
Yvette Johnson
Elizabeth Kuttner
David Lescohier
Barbara Lindsay
Gerald Luzangi
John Mabley
Catherine Madden
Roneen Marcoux
Claudie Marineau
Debra Martyn
Peter Martyn
Darla McGregor-Peterson

Rahil Merchant
Susie Monette
Lindsay Mossman
Daniel Muller
Muriel Murray
Katherine Nichol
Wendy Painting
Nicole Phillips
Suzanne Piché
Erin Pierce
Ghyslaine Plamondon
Louisette Pouliot
Mélanie Prud'Homme
Marit Quist-Corbett
Rosetta Racco
Pamela Ralston
Sharmila Ramasamy
Carley Robb-Jackson
Kelly Roe Kincaid
Antoine Rukebesha
Joy Sadalla
Ingrid Sheeter

Nalini Shewprasad
Bairu Sium
Richard Strzelec
Ahmed Talukdar
Lucia Terra
Marissa Thola
Lindsey Tulloch
Élise Vaillancourt-Martin
Catherine Vandewalle
Philip Vernon
Carolyn Vincent
Andrea Vowell
Kieran Way
Wynne White
Candas Whitlock
Anna Wills
Howard Wilson
Thomas Wilson
Elizabeth Young
Peter Young
Magda Ziegler



Our volunteers gave
more than **68,000 days**
of professional service.



Participation & Governance

Cuso International volunteers work to strengthen civil society organizations, promote gender equality, support judicial reform, and promote access to justice for vulnerable populations.

Volunteers like Alanna MacNevin, a tech-savvy librarian who was placed with an NGO in Peru that works to curb corruption and promote human rights. She introduced new information and communication technologies, and helped improve the design and function of the group's online human rights magazine.

And volunteers like Christiane Bossé, a human rights specialist who worked as a women's rights advisor for several community groups in Cameroon. She and colleagues are promoting widows rights to individuals and decision-makers. She and local colleagues are promoting widow rights instead of unjust widow rites such as losing access to farmland.



THIS YEAR, WE SUPPORTED

125 volunteers posted with

59 partner groups in

16 countries



Success Stories

In Honduras, more women were involved in local government planning decisions, and more women participated in the governance of local agricultural producer groups.

In Bolivia, small farmers now have a national law that recognizes them, which is helping open markets and protect their rights.

In Jamaica, children who are victims of crime were offered counselling and supported through the court process, which now includes child-friendly techniques like video testimony.

THANK YOU

Thanks to Cuso International's participation, governance and gender volunteers in 2012-2013. Volunteers were recruited from North America, Latin America, the Caribbean, Africa and Asia.



Hye Ahn
Laure Almairac
Alan Amey
Jennifer Artichuk
Brian Atkinson
Raphael Ayuk
Varun Baker
Onyka Barrett
Dustin Benedict
Suzanna Birchwood
Josiane Blanc
Irina Boici
Aziz Bojang
Christiane Bossé
Lucien Boucher
Isabelle Brault
Stephanie Brown
Daniel Bryson
Kimberley Byers
Alexandra Charles
Katrina Charnley
Maria DelPrado
Amanda Desadeleer-Michel
Ousmane Dicko
Marietou Diouf
Glenn Dodge
Caryn Duncan
Kelly Eubank
Laura Evans

Jimena Eyzaguirre
Sara Farley
Lorna Farmer
Maya Fernandez Ratté
Carol Forcier
Trinidad García Bernales
Lydia Gaudreault
Huberte Gautreau
Maria Ghazzaoui
Charles Ghattuba
Hélène Giffard
Katherine Giroux-Bougard
Simon Godin-Bilodeau
Danielle Goulard
Francisca Gutierrez Vielma
George Harding
Cheryl Hebert
Nataleah Hunter-Young
Yacouba Kaba
Nancy Keith
Lori-Anne Kybanga
Isabelle Lamontagne
Derrick Lau
Catherine Lavigne
Bernice Lawrence
Marc Leblanc
Brandon Lee
Wendy Lee
Swamy Leon

Carol Leung
Ashley Lukach
Acke Luzolo
Jessica Lyon
Erin Macleod
Alanna MacNevin
Joëlle Malo
Rajanthi Manivannan
Roneen Marcoux
Patricia McDonald
Joan Mcewen
Delphine Melanson
Magali Mercier
Aung Min
Brittany Morrell
Abwe Munyonge
Rosa Murillo Santamaria
James Nakai
Gladys Ngaba Otou
Gloria Nieto Montero
Thérèse Ntaganzwa
Calla Paleczny
Jeanne Pelletier
Ian Porter
Maria Quigley
Paul Quinton
Shalini Ramasamy
Samantha Rice
Absa Rigoulot

William Roberts
Lorraine Rochon
Véronique Roussel
Gabriel Sarasin
Helen Schneiderman
Abbie See
David Seekings
Fred Spiring
Anna Squier
Julie St-Pierre
Tremayne Stanton-Kennedy
Miriam Stein
Brianna Strumm
Patty Stuchberry
Rafael Tahan
Mark Takefman
Annie Theriault
Sally Thomson
Rene Toupin-Piper
Micheline Vermette
John Wilson
Ruth Winterhalt
Emefa Womitso
Timothy Wood
Christal Yan
Alicia Zlatar



Health

Cuso International volunteers work to deliver health and social services, address root issues such as sanitation and water supply, and promote health education. They also support people living with HIV/AIDS.

Volunteers like Lori Zunti, an occupational therapist who worked in Ghana at a psychiatric hospital. She trained occupational therapy assistants on techniques to reduce the impact of a patient's illness or disability, and how to create rehabilitation programs that enhance quality of life.

And volunteers like Karin Hanna, a communications specialist who worked with a civil society group in Tanzania. She trained staff in new techniques to improve their publications and online materials, so they can better reach youth with info on healthy lifestyles, HIV/AIDS prevention and gender equality.



THIS YEAR, WE SUPPORTED

84 volunteers posted with

52 partner groups in

13 countries



Success Stories

Volunteer Chris Braeuel is helping launch a new birth registration and certification system in rural Tanzania. Before the new system was introduced, only eight percent of children under the age of five were registered. Now, 40,000 new birth registrations have been recorded and the number of registrations is rising daily. With proof of citizenship, these children have official recognition, rights and protection under law. Chris and his colleagues plan to implement this initiative in four more regions in Tanzania in the next two years.

THANK YOU

Thanks to Cuso International's health and HIV/AIDS volunteers in 2012-2013. Volunteers were recruited from North America, Latin America, the Caribbean, Africa and Asia.



Marlowe Andreyko
Lisette Andreyko-Peerlings
Tsion Asefa Girma
Josianne Bertrand
Christopher Braeuel
Annie Brodeur-Doucet
Marie Broux
Yves Bureau
Jacqueline Burgess
Lisa Caldeira
Chantal Cardinal
Heather Conley
Brian Cornelson
Mike Cotterill
Barbara Curwen
Gabrielle Daoust
Martin De Montigny
Selam-Maya Demeke

Boubacar Diallo
Adam Diouf
Tijana Dragicevic
Godwin Eni
Peggy Folkes
Erin Freeman
Carley Granger
Mark Greenberg
Mekbib Hailemariam
Karin Hanna
Madeleine Hébert
Shaun Humphries
Melat Ijigu
Meghna Isloor
Anaïs Lagacé
George Lambert
Sylvain Laprise
Robert Lawlor

Léopold Lawson
Angela Lee
Jennifer Mackinnon
James Maskalyk
Charles Mckinley Meghan
Veronika Mesfinova
Sedigheh Minachi
Sarah Mulberry-Barrier
Henriques Nhanala
Johanne Nolin
Wendy Nordick
Lorraine Novak
Anjali Oberai
Debo Odegbile
Faith Paterson
Daniel Pearlman
Vanessa Perry
Douglas Phillips

Sabrina Pillay
Imran Saeed
Sheena Schendel
Emilie Schmeidler
Peter Stanczyk
Eyerusalem Tessera
Carolyn Trabka
Nathalie Tremblay
Venessa Vasilakeris
Susan Williams
Endashaw Woldie
Beza Yidegiligne
Lori Zunti



Cuso International assisted **75** groups in **14** countries that supported over **32,000 'national volunteers'** in the developing world.



Impact at Home

You can help tackle global poverty and inequality at home.

Cuso International staff, volunteer alumni, board members, supporters, and members of local Volunteers for the World committees raise awareness of global development – and encourage Canadians and Americans to take action for sustainable change.

- **Over 15,500 people were directly engaged in discussions on global development at 250 events in 32 communities.**

And over 600 international volunteer alumni were involved in events including speaking engagements, lunch-and-learns, recruitment events, and media interviews.

- **Southern partners from Jamaica, Kenya, Nigeria, Rwanda and Uganda visited different regions of Canada, giving public presentations and meeting with the media.** Eight Volunteers for the World committees across Canada helped organize these and other public engagement, recruitment and fundraising events.

- **Alexis Garcia was awarded the inaugural Bob Ward Memorial Research Fellowship on the impact of volunteers in international development.** Mr. Garcia will study the role of international volunteerism in successful community projects in Latin America. The award celebrates the legacy of Bob Ward, an overseas volunteer alumni and former co-chair of Cuso International.



Read our stories on international volunteers working at the grassroots of global change. cusointernational.org/life-changing-stories



Watch our videos on international development and global volunteering. www.youtube.com/cusointernational



Join us on Facebook. www.facebook.com/cusointernational



We have filled **16,000 international volunteer** postings since our founding in 1961.



Canada's Governor General, His Excellency the Right Honourable David Johnston, with Canadian Member of Parliament Diane Ablonczy, visited Cuso International volunteers and staff supporting an innovative youth employment centre in Lima, Peru.



Cuso International celebrated Jamaica's 50 years of independence and Cuso's own development efforts in the country with a special event in Toronto featuring the Honourable Mrs. Justice Zaila Rowena McCalla, Chief Justice of Jamaica.



Departing and serving volunteers raised over \$133,000 to help send other volunteers overseas. Photo: Mohammad Ramadan (Corporate Volunteer – Deloitte) spent 6 months in Zambia with an HIV/AIDS program partner.



Over \$29,000 was raised by Run for the World teams in Ottawa, Halifax, Toronto, Tanzania, Rwanda, Lima and Jamaica.



Cuso International hosted the annual International Volunteer Cooperation Organizations (IVCO) conference October 14-17, in Ottawa, Canada.

U.S. Secretary of State Hillary Rodham Clinton announced USAID support for the “Diasporas for Development” partnership with Cuso International and Accenture at the Global Diaspora Forum in Washington D.C.





OUR SUPPORTERS

We are deeply grateful for the generosity of all our donors and supporters. With your help we are able to place skilled professionals who share their knowledge and experience with people striving to build better futures.

We thank the Government of Canada for their support through the Canadian International Development Agency (CIDA), the United States Government for their support through the U.S. Agency for International Development (USAID), and our corporate partners, foundations, community groups and more than 18,000 individual donors. And we truly appreciate the efforts of our volunteers who, in addition to their international service, fundraise to support Cuso International's work.

The individuals and organizations listed here are leadership donors who made an investment of \$1,000 or more during 2012-2013 and have agreed to have their names published to inspire others. We are also grateful for the contributions of our donors who wish to remain anonymous and do not appear in this report.

Your support makes change possible. For more information, please call 1-613-829-7445 Ext. 222 or 1-888-434-2876 Ext. 222.



23 volunteers from our corporate partners Accenture, Deloitte and Randstad passed on their skills.

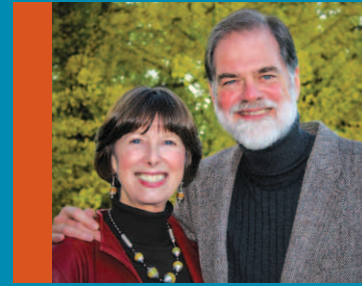
Organizations & Foundations

Accenture
Alpha Laboratories Inc.
Bloor Community Church
California Community Foundation
Canada World Youth
Comité International de Projets Outre-Mer
CUPE Global Justice Fund
CUPE Local 2440
Cyan Solutions
Deloitte Canada
Department of Foreign Affairs and International Trade
The Joan and Regis Duffy Foundation
Emond-Harnden LLP
Fondation Edward Assh
Fondation Denise et Robert Gibeau
Fondation de Polytechnique
Dr. Janet E. Green Inc.
William H. and Nora Hickson Kelly Fund of the Community
Foundation of Ottawa
The McKnight Foundation
Natural Resources Canada
Plan Canada
Polygon Security Inc.
Randstad
Robert R. Regular Law Office
Scotiabank
Sisters of Charity of the Immaculate Conception
The Sisters of St. Joseph of Toronto
The Sisters of St. Joseph, London Diocese
The Stairs Foundation
Stratford Shakespeare Festival
Teck Resources Limited
TELUS Corporation
The Trotter Family Foundation
Unicef
University of Toronto
U.S. Agency of International Development
Victoria Foundation
Volunteers for Economic Growth Alliance
Campbell Webster Foundation Inc.
R. Howard Webster Foundation

Individuals

** notes those people who make monthly donations*

Anonymous donors (7)
 Jane Agg
 John and Beverly Anderson
 Andrew Badgley
 John F. Beattie
 Dr. Howard Bennett
 Robert Blair
 Paul Blythe*
 Robert W. Borden
 Dr. Michael R. Bow
 Tania & Stewart Brightman
 Fernand Brisson
 Joyce B. Brown
 John R. Burrell
 Tucker Carrington
 Orval Chapman
 Edmond and Vera Chouinard
 Antoni Cimolino
 Michael Clase*
 Patricia Cochrane
 J. Brian Colburn
 Catherine Cragg
 Eleanor Crowder*
 William A. Dawson
 Alceo Deanna
 Enid Dixon
 Susan Dunlop*
 Gene and Adèle Dupuis*
 Dr. Jean-Yves Dupuis
 Linda Edwards
 Ken Eng*
 Derek Evans*
 Norman Fenton
 Cynthia Fish
 Laurence B. Friesen
 Eugénie Gagné
 Eleanor George
 Josh Getzinger
 Cathy Ginsberg
 Dr. Jennifer Graham Wedel
 Anna Graham-Cumming*
 Paul Gregory*
 A.R. Grynoch & P.V. Sing
 John and Patricia Hall
 Kenneth W. Hanson
 Keith Harding
 Mona Harper
 Madeleine Hébert
 Dr. Donald Hedges*
 Doris Herster*
 Dr. Gillian Hodge*
 Dr. John Hortop
 Thomas and Teresa Howe
 William and Mary Hurd*
 Dr. Glen W. Jackson
 Donald and Mrs. Diane Jacquest
 W. Anderson and Anne Joyce
 Audrey Kenny
 Scott Kitching and Barbara Van Wallegghem
 Jack and Mary Kornblatt
 Gertrud Krapf and in memory of
 Gerhard Krapf*
 Martin Krippel
 Dr. Simon Lam
 Dr. Anne Larkin Chagnon
 Mark and Vicki Loney*
 Robert Malcolmson*
 Dr. Kirk D. Maltby
 Ross Thomas and Elizabeth Massarelli
 Suzanne and Gabriel Mazoret
 Terence McCann
 E. Joan McConnell
 Dr. Raymond G. McLenaghan
 Gregory P. Meehan
 Pamela & Andrew Miles*
 Dr. Alistair Miller
 Andrea Moen*
 Dick and Jenny Neal
 Garry Oberfield
 Catherine Oliver*
 Boon Teck Ooi
 Michèle Ouellet
 Dennis R. Passerini
 Dr. Phyllis G. Paterson
 Donald Patterson and Geneviève
 Delmas Patterson*
 Danny Pelletier
 Patricia Perez-Coutts
 Therese M. Peuramaki*
 Norma Proudfoot
 Michael Rae
 Dr. Thomas Raedler



*Michael Graham
and Hulene
Montgomery.*

A GIFT THAT LASTS

Michael Graham and Hulene Montgomery

Michael Graham and Hulene Montgomery dream of a world where there is peace and prosperity for everyone. They know it won't happen today or tomorrow – because poverty, inequality and injustice are mountains that need to be chipped away at. But, like many volunteer alumni, their experience has inspired them to pay-it-forward and help others in times of need.

Michael and Hulene spent two years in Africa (1985-1987), training local staff at a small-scale business that provided jobs and training for young women.

"We lived in a village in Botswana with our daughter. We would hear children's voices at our window calling out 'Mister Mike. Missus Mike. Hello!' It changed us. The poverty we saw had a profound impact on us".

Their experience in Africa changed their lives, the upbringing of their young child and the way they saw the world. So when it came time to write their will, Michael and Hulene knew what kind of legacy they wanted to leave behind. "We believe Cuso International is an effective agent of change. We knew the organization would carry out our legacy with compassion."

By including Cuso International in their will, tackling poverty, inequality and justice issues will be Michael and Hulene's lasting gift.

"Our bequest will grow and help change lives in times of desperate need. And that's a remarkable feeling."

Contact Cuso International today to learn more about making a legacy gift.



Over 18,000 individuals
 donated to Cuso International
 (and we thank each one!)



Geneviève Delmas
Patterson

MONTHLY GIVING, DAILY IMPACT

Geneviève Delmas Patterson

Geneviève Delmas Patterson is a remarkable woman who is also one of Cuso International's most loyal monthly donors. Recently she told us why she and her husband continue to give after 20 years.

"Sometimes you just know you're doing the right thing. When my husband and I began making a monthly donation to Cuso International it was because we cared deeply about the wonderful work being done by the volunteers."

Today, Geneviève chooses to give monthly because it gives her daily connection to the people she is helping. "I feel great knowing that Cuso can count on me and that I'm doing something every day of the year to bring social justice to people less fortunate than myself."

Helping those who face poverty, inequality and justice issues is a passion for Geneviève, but she also takes comfort in knowing that she's giving in an environmentally responsible way. "The trees here on earth are so precious and we are cutting them down with terrifying speed. If I can give a monthly pledge – through my bank account or with my credit card – it means less paper is required. My giving leaves a very small footprint, and that's good."

"We must do everything we can to share what we have with others. This is what makes the world a better place. And I think the monthly gift is one of the best ways to do it."

Contact Cuso International today to learn more about making a monthly gift.

individuals continued...

Kathleen Ramsay
Kulsum Rashid
Dr. Philip Resnick
Robert Revak
Denis Roberts*
Martin W. Rodgers
Charlie Sanderson
Peter and Alma Scovil*
David and Lyndie Shih*
Craig A. Smith
Nicholas Spears
Charlie D. Spiring
Nicole St. Pierre*
Verna and David Stelfox
Mary Lane Sullivan and
John K. Sullivan
Helen Thomas*
Clive Tittley*
Liz Townsend*
Val and Karen Traversy*
Genevieve Twomey*
Frederick P. Van De Pitte
Dr. Cornelia Van Ineveld*
Willem Van Iterson
Charlotte Wall*
Maurice and Gloria Walsh
Dr. Terry Warner & Dr. Ailve McNestry*
Tim Wehrle
Laurie P. Wein*
Florence Wilton in memory
of Angela Thacker
Alfred G. Wirth
Donal P. Wolff
Ann and C. Woodside
Dan Wright
Peter Wyse

Bequests

The following people honoured Cuso International with donations through their estates. We are grateful to them for their legacy gifts, and to the executors and family members who helped fulfill their wishes.

Vide Eunice Appleby
Vivet Marie De Netto
John Ferguson Flinn
Kathleen Johnstone
Douglas H. Macaulay
Cameron Colin McLean
Eustachio Monaco (In memory
of Rino and Carolina Monaco)
Clare Neville Smith
Cathy Robbertson
Stanley Robins
Thomas Rousseau
Irene Rozvaliaeff
Rita L. Schmitz
Lesley F. Smith
Lorne Forster Swannell
Mary Louise Wright



CIDA's 5-year contribution agreement (CPPA) will expire in March 2014. As a result of dedicated volunteers and efficient operations, Cuso International expects to surpass each of our program delivery targets by as much as **22%**, generating even greater impact for every dollar for development.

Report of the Independent Auditor on the Summarized Financial Statements

To the Members of Cuso International,

The accompanying summarized financial statements, which comprise the summarized statement of financial position as at March 31, 2013 and the summarized statements of changes in net assets, operations and cash flows for the year then ended and the related note, are derived from the complete audited financial statements of Cuso International for the year ended March 31, 2013. We expressed a qualified opinion on those financial statements in our report dated June 23, 2013.

The summarized financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summarized financial statements, therefore, is not a substitute for reading the complete audited financial statements of Cuso International.

Management's Responsibility for the Summarized Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the basis described in the note to the summarized financial statements.

Auditors' Responsibility

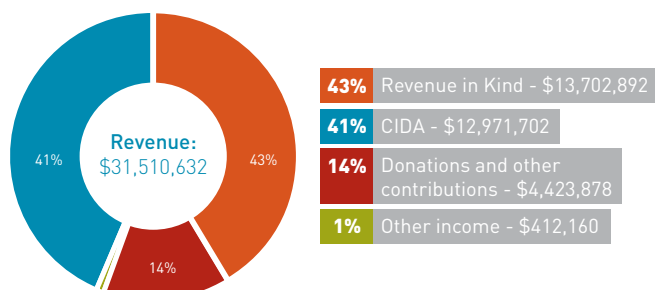
Our responsibility is to express an opinion on the summarized financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements."

Opinion

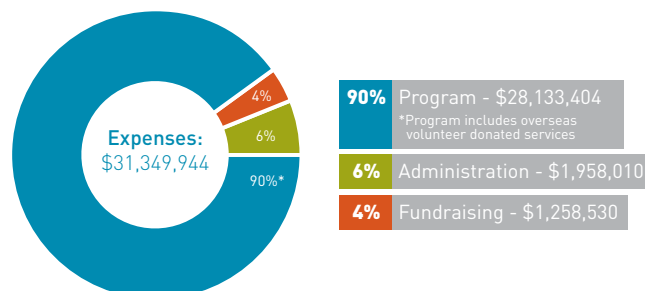
In our opinion, the summarized financial statements derived from the complete audited financial statements of Cuso International for the year ended March 31, 2013 are a fair summary of those financial statements, on the basis described in the note to the summarized financial statements.

We were not able to audit the completeness of donations and other contributions revenue in the complete audited financial statements. This stems from the fact that, in common with many charitable organizations, the organization derives revenues from donations and contributions the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues in the complete audited financial statements was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to donations and other contributions revenue, net revenue (expense), current assets and net assets. Our qualified audit opinion on the complete audited financial statements states that, except for the possible effects of the described matter, those financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2013, and the results of its operations, the changes in its net assets and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Welch LLP
Chartered Accountants
Licensed Public Accountants
Ottawa, Ontario, June 23, 2013.



90% of our funds were spent on direct development programming and only **10%** on administration and fundraising.



SUMMARIZED STATEMENT OF FINANCIAL POSITION

MARCH 31, 2013

ASSETS	2013	2012
Current assets	\$ 6,461,397	\$ 3,768,246
Marketable securities	6,145,892	8,096,982
Capital assets	2,738,252	2,966,473
	<u>\$ 15,345,541</u>	<u>\$ 14,831,701</u>

LIABILITIES AND NET ASSETS	2013	2012
Current liabilities	\$ 6,876,990	\$ 6,523,838
Net assets	8,468,551	8,307,863
	<u>\$ 15,345,541</u>	<u>\$ 14,831,701</u>

SUMMARIZED STATEMENT OF OPERATIONS

YEAR ENDED MARCH 31, 2013

	2013	2012
REVENUE		
Grants	\$ 12,971,702	\$ 12,398,845
Donations and other	4,836,038	5,812,290
Volunteer in kind	13,702,892	14,740,402
	<u>31,510,632</u>	<u>32,951,537</u>

EXPENSES		
Program delivery	11,797,192	11,755,240
Salaries and benefits	3,924,003	4,030,364
Fundraising and administration	1,925,857	1,981,336
Volunteer in kind	13,702,892	14,740,402
	<u>31,349,944</u>	<u>32,507,342</u>

EXCESS OF REVENUE OVER EXPENSES	<u>\$ 160,688</u>	<u>\$ 444,195</u>
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SUMMARIZED STATEMENT OF CHANGES IN NET ASSETS

YEAR ENDED MARCH 31, 2013

	2013	2012
Balance at beginning of year	\$ 8,307,863	\$ 7,863,668
Excess of revenue over expenses	160,688	444,195
Balance at end of year	<u>\$ 8,468,551</u>	<u>\$ 8,307,863</u>

SUMMARIZED STATEMENT OF CASH FLOWS

YEAR ENDED MARCH 31, 2013

	2013	2012
CASH FLOWS PROVIDED FROM (USED IN)		
Operating activities	\$ 2,590,308	\$ 1,149,817
Investing activities	1,876,344	(258,673)
Financing activities	(2,066,161)	(80,585)

INCREASE IN CASH	2,400,491	810,559
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CASH AND CASH EQUIVALENTS at beginning of year	<u>3,175,888</u>	<u>2,365,329</u>
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CASH AND CASH EQUIVALENTS at end of year	<u>\$ 5,576,379</u>	<u>\$ 3,175,888</u>
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These summarized financial statements are derived from the complete annual audited financial statements of Cuso International for the year-ended March 31, 2013.

The figures presented in these summarized financial statements agree with or can be recalculated from the figures presented in the complete audited financial statements. Management believes that the summarized financial statements contain the necessary information and are at an appropriate level of aggregation so as not to be misleading to the users.

For the complete audited financial statements,
please visit www.cusointernational.org/accountability

*Volunteer your skills, your voice, your support.
Become a volunteer for the world.*



In Bolivia, Cuso International volunteer Annick Bergeron is getting youth involved in heritage conservation, which builds their self-esteem, passes on skills, and supports community development.

The moringa plant is valued for its easy growth in a range of climates and its high nutrient content, making it an attractive plant species for developing countries working to overcome poverty, malnutrition and deforestation. As part of the B-ADAPT project, Cuso International volunteers are training the Bagyeli (the oldest inhabitants of Cameroon's rainforest) to grow moringa to generate income and access widespread market potential. Moringa cultivation is one of many agricultural innovations being tested to adapt to changes in climate and provide secure livelihoods for the people of Cameroon.

Cuso International

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